

Optilan Health and Safety Policy
 Doc Ref: ZZC-ADP-01-06

OPTILAN HEALTH & SAFETY POLICY

Optilan recognises that Health and Safety has positive benefits to the organisation and a commitment to a high level of safety makes good business sense.

Optilan is committed to operating and maintaining an effective health & safety management system which exceeds the requirements of BS OHSAS 18001.

The company is committed to maintaining a safe and healthy workplace and a safe working environment for all employees and others that may be affected by our business activity. We will ensure safety as far as is reasonably practicable. Through a programme of continual improvement we will ensure the safety performance is maintained.

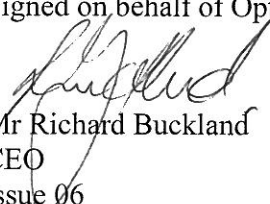
In particular Optilan will provide:

- The necessary organisation and support needed for managers and staff to maintain and develop Health and Safety standards.
- Set and measure safety objectives and targets.
- Adequate resources, including the provision of competent personnel, to ensure effective implementation of this policy.
- Ensure a systematic approach to the identification of hazards and reduction of risk from those hazards through the process of risk assessment.
- A safe and healthy workplace and working environment, including the provision of safe tools and equipment, plant and safe systems of work.
- The necessary information, instruction and training to employees and others, including temporary staff, to ensure their competence with respect to Health and Safety.
- Suitable arrangements for consultation with employees on matters relating to health, safety and welfare, and effective communications on such matters throughout the organisation.
- Ensure that relevant legislation, regulations and codes of practice are monitored and complied with as a minimum standard, whilst constantly seeking to improve standards and levels of performance.
- Ensure the policy is reviewed regularly and amended as necessary, to reflect and changes in the size and nature of the business.

The Directors of the company accept full and ultimate responsibility for Health and Safety and are committed to ensuring that these responsibilities are discharged so far as reasonably practicable.

Optilan's Health & Safety Policy shall be posted on the Optilan website, be on display throughout the Optilan offices and also be available on the IT network.

Signed on behalf of Optilan Group


 Mr Richard Buckland
 CEO

Issue 06

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