



## Training Manager

### The role

We are looking for a training manager to take full ownership of the training function within the UK. Based from our Coventry office and reporting to the HR Director, this is an opportunity for the right person to really make their mark in a growing business.

The key focus in this role will be ensuring the ongoing development of our teams. You will need to manage and oversee the provision of cost effective external training solutions for both technical and management development training as well as leading the internal training provision for first line managers and other employees. You will work closely with HR colleagues to ensure that our induction and onboarding processes are effective, coaching and supporting line managers to deliver them successfully.

You will have proven experience in a training role, ideally with some background within an engineering environment. You are the kind of person who takes a keen interest in really understanding the business and you will want to develop talent internally. What will really make you stand out is that you can find creative and innovative solutions whilst also maintaining a structured approach and a strong level of attention to detail. You will naturally take a collaborative approach and will be able to work closely with and influence others at all levels within the organisation.

You understand the importance of ensuring that statutory and compliance training is arranged in a timely manner and is appropriately tracked and recorded in order to meet our responsibilities and obligations. You will relish the opportunity to create and develop both annual training plans and a training framework to support this as we grow.

If you are flexible, determined and positive, with natural communication skills and a strong team working ethos, you could have what it takes to thrive here. You will be keen to take on your next challenge in a role than can really have an impact.

To apply for this role please send you CV and a covering letter telling us why you'd like to come and work with the team here at Optilan and what you can bring to this role.

Please make sure you include details of your current salary and notice period and send it to our HR team at [recruitment@optilan.com](mailto:recruitment@optilan.com)