



HEALTH AND SAFETY POLICY

Optilan conducts all our business activities in a manner which complies with the laws and regulations of the countries in which we operate and where applicable, to internationally recognised standards including ISO45001:2018.

Where no applicable legislation or standards exist, Optilan operates in accordance with the standards of this Policy.

Optilan provides appropriate resources and actively encourages the participation of our workforce, employees, sub-contractors, and clients in safeguarding the Health and Safety of all parties involved in our business activities.

Specifically, Optilan strives to:

- Provide strong, visible leadership in all business areas in relation to Health and Safety management practices.
- Document roles and responsibilities at all levels of the organisation.
- Provide the resource, training, and competence assessment necessary for effective delivery of this Policy.
- Set objectives and achievable targets, which promote and deliver continual improvement in performance.
- Identify hazards, and assess the risks, in normal and abnormal operations including planned changes.
- Communicate openly with employees and other interested parties likely to be affected by our operations, to promote practices and conditions that support this Policy.
- Maintain systems and procedures governing our operations which ensure, so far as reasonably practicable, the prevention of ill health and injury to those involved.
- Identify foreseeable emergencies and their consequences and prepare, test and review emergency response plans.
- Report and investigate incidents, dangerous occurrences, and other near misses to identify root cause in order to prevent re-occurrence.
- To ensure that the management of Health and Safety risks by those sub-contract companies whom we engage with is consistent with our own approach.
- Achieve continual improvement through a cycle of audit and review, and,
- Periodically review the suitability and effectiveness of this Policy, our management systems, objectives, and targets.

This Policy statement is applicable to all Optilan Companies, Subsidiaries, Branch operations and is available to all interested parties.



Bill Bayliss

Group Chief Executive Officer | Optilan

(On behalf of the Optilan Board)

Date: 6th July 2020