



SUSTAINABILITY POLICY

Optilan recognises its corporate and social responsibilities towards its Shareholders and other Interested Parties and is committed to conducting business in a manner that achieves sustainable growth whilst fulfilling legal obligations.

Further, we expect our suppliers to conduct their business in a similar manner to that in which we conduct ours.

Specifically, Optilan strives to:

- Take steps to understand the nature and extent of relevant social, ethical, and legislative risks prior to entering into any obligation and mitigate those risks by sensitive engagement with the local communities that may be affected by our operations.
- Conduct all business in a way that counters bribery and corruption in all its forms.
- Conduct all business in a way that avoids all forms of anti-competitive behaviour.
- Work to ensure that all business conducted by Optilan supports and respects the protection of human rights and supports the abolition of all forms of forced labour and the elimination of child labour.
- Prevent pollution where practicable by reducing emissions and discharges to the environment from our activities.
- Seek assurances that all third parties for whom we have responsibility or who are acting on our behalf conduct their business in a manner that is consistent with the principles set out in this Policy, our Code of Business Conduct and associated Group Policies.
- Develop supporting processes to implement this Policy and receive assurance that it is being adhered to throughout our operations.
- Measure and monitor progress against the principles of this Policy and review and revise, as necessary.

This Policy statement is applicable to all Optilan Companies, Subsidiaries, Branch operations and is available to all interested parties.



Bill Bayliss

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Group Chief Executive Officer | Optilan

(On behalf of the Optilan Board)

Date: 6th July 2020